



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Thomas Mulhearn, Chairman - Stella Qualizza, - Commissioner/Secretary - Brian Sible, Commissioner

Regular Meeting Minutes
Board of Fire and Police Commissioners
December 16, 2025
Westmont Village Hall
31 W. Quincy Ave.
Westmont, IL. 60559

Call To Order: Chairman Mulhearn called the December 16, 2025 regular meeting of the Westmont Board of Fire and Police Commissioners to order at 2:00 PM.

Roll Call: Commissioner Qualizza called the roll as follows: Chairman Mulhearn - Present, Commissioner Qualizza - Present, Commissioner Sible - Present via Zoom. A quorum was present.

Guest: Deputy Chief-Michael Weibler, Police Department,
Deputy Chief-James Fitzgerald, Fire Department,
Deputy Chief-Tom Frank, Fire Department

Public Comment: None (no one was from the public was present)

Approval of Minutes:

After review and discussion, Chairman Mulhearn moved that the November 18, 2025 Regular Meeting Minutes be accepted as submitted. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0 Minutes are accepted as submitted.

New Business:

Offer of Employment

Candidate #12 - The Commissioners reviewed the Medical Examination and the Psychological Evaluation of Candidate #12. Chairman Mulhearn made a motion to offer Candidate #12 the position of Probationary Police Officer for the Village of Westmont, Illinois. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

Candidate #12 has been contacted by the Commission and has accepted the position of Probationary Police Officer for the village of Westmont, Illinois. Candidate #12 will contact Chief Gruen for further information.

Offer of Employment

Candidate #18 - The Commissioners reviewed the Medical Examination and the Psychological Evaluation of Candidate #18. Chairman Mulhearn made a motion to offer Candidate #18 the position of Probationary Police Officer for the Village of Westmont, Illinois. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

Candidate #18 has been contacted by the Commission and has accepted the position of Probationary Police Officer for the village of Westmont, Illinois. Candidate #18 will contact Chief Gruen for further information.

Conditional Offer of Employment

Candidate #9 - The Commission reviewed the background reports submitted by the Detective Division for Candidate #9. Chairman Mulhearn made a motion to offer Candidate #9 a Conditional Offer of Employment as a Westmont Probationary Police Officer pending the Candidates successful completion of a Medical Examination and a Psychological Evaluation. Commissioner Sible seconded the motion.

Vote: Yes-0, No-3 Motion Does Not Carry.

Candidate will be notified of The Boards decision to discontinue Candidates status.

Candidate #19 - The Commission reviewed the background reports submitted by the Detective Division for Candidate #19. Chairman Mulhearn made a motion to offer Candidate #19 a Conditional Offer of Employment as a Westmont Probationary Police Officer pending the Candidates successful completion of a Medical Examination and a Psychological Evaluation. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

Candidate #19 was contacted by The Commission and offered a Conditional Offer of Employment. The offer was accepted by Candidate #19. Candidate #19 is currently making arrangements for the Medical Examination and the Psychological Evaluation.

Candidate #16 - Withdrew from the process. Candidate #16 will be removed from all eligibility lists for further consideration for the position of a Westmont Probationary Police Officer.

Candidate #23 - Chairman Mulhearn made a motion to remove Candidate #23 from the hiring process due to repeated unsuccessful attempts to contact him-as no response was received. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries

Candidate #24 - The Board reviewed the polygraph examination results of Candidate #24. Chairman Mulhearn made a motion to move Candidate #24 to the background screening process. Commissioner Sible seconded the motion.

Vote: Yes-0, No-3 Motion Does Not Carry

Candidate will be notified of The Board's decision to discontinue Candidates status.

Candidate #26 - The Board reviewed the polygraph examination results of Candidate #26. Chairman Mulhearn made a motion to move Candidate #26 to the Background Screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries

Candidate will be notified of The Board's decision.

- ***After review and discussion, it was noted the Board will conduct Oral Interviews on January 10, 2026***

Department Director:

Chief Brian Gruen, Chief Steve Riley, Deputy Chief Michael Weibler, Deputy Chief James Fitzgerald, Deputy Chief Tom Frank, discussed with the Commission the hiring process for the position of Assistant Chief of Training for the Westmont Fire Department.

Approval of Invoices

The Board received Invoice #C64769A dated December 16, 2025 from IOS Solutions in the amount of \$575.00 for *Police Candidate Psychological Evaluation*. Chairman Mulhearn made a motion to authorize payment to IOS Solutions in the amount of \$575.00. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0 Motion Carries

The Board received Invoice #173916 dated December 2, 2025 from Premier Occupational Health-Bolingbrook in the amount \$2,224.00 (\$1,112.00 per Candidate) for Physical Exams. Chairman Mulhearn made a motion to authorize payment to Premier Occupational Health in the amount of \$2,224.00. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Board received Invoice #18789 dated November 30, 2025 from Attorney Ottosen in the Amount of \$208.00 for communications with Chair (\$78.00) on 11/21/2025 and (\$130.00) on 11/24/2025 Telephone conference with Chairman Mulhearn. Total Invoice - \$\$208.00. Chairman Mulhearn made a motion to authorize payment to Attorney Ottosen in the amount of \$208.00. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0 Motion Carries

The Board received invoice #6842 dated November 28, 2025 from Conrad Polygraph in the amount of \$1125.00 for 5 polygraph examinations (\$225.00 per polygraph). Chairman Mulhearn made a motion to authorize payment to Conrad Polygraph in the amount of \$1,125.00. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Adjournment:

There being no additional business before the Commission at this time, Chairman Mulhearn made the motion to adjourn and Commissioner Sible seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Commission adjourned at 4:30 PM

Stella Qualizza

Stella Qualizza - Commissioner/Secretary

Date: