



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

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Commissioners: Thomas Mulhearn, Chairman - Stella Qualizza, - Secretary/ Commissioner - Brian Sible, Commissioner

Regular Meeting Minutes
Board of Fire and Police Commissioners
November 18, 2025
Westmont Village Hall
31 W. Quincy Ave.
Westmont, IL. 60559

Call To Order: Chairman Mulhearn called the November 18, 2025 regular meeting of the Westmont Board of Fire and Police Commissioners to order at 2:00 PM.

Roll Call: Commissioner Qualizza called the roll as follows: Chairman Mulhearn - Present, Commissioner Qualizza - Present, Commissioner Sible - Present via Zoom. A quorum was present.

Public Comment: None (no one was from the public was present)

Approval of Minutes:

After review and discussion, Chairman Mulhearn moved that the October 21, 2025 Regular Meeting Minutes be accepted as submitted. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Minutes are accepted as submitted.

After review and discussion, Chairman Mulhearn moved that the October 25, 2025 Special Meeting Minutes be accepted as submitted. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0 Minutes are accepted as submitted.

After review and discussion, Chairman Mulhearn moved that the October 29, 2025 Special Meeting Minutes be accepted as submitted. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Minutes are accepted as submitted.

New Business:

Candidate # 9 - After review and discussion, Chairman Mulhearn moved to currently place Candidate # 9 on hold pending further investigations and submission of documents. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Candidate # 21 - The Board reviewed the polygraph examination results of Candidate #21. Chairman Mulhearn made a motion to move Candidate #21 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Candidate # 22 - The Board reviewed the polygraph examination results of Candidate #22. Chairman Mulhearn made a motion to move Candidate #22 to the background screening phase. Commissioner Sible seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carries

Candidate # 23 - The Board reviewed the polygraph examination results of Candidate #23. Chairman Mulhearn made a motion to move Candidate #23 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Candidate # 24 - The Board reviewed the polygraph examination results of Candidate #24. Chairman Mulhearn made a motion to move Candidate #24 to the background screening phase. Commissioner Sible seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carries

Candidate # 26 - The Board reviewed the polygraph examination results of Candidate #26. Chairman Mulhearn made a motion to move Candidate #26 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Conditional Offer of Employment

Candidate #10 - The Commission reviewed the background reports submitted by the Detective Division for Candidate #10. Chairman Mulhearn made a motion to offer Candidate #10 a Conditional Offer of Employment as a Westmont Probationary Police Officer pending the Candidates successful completion of a Medical Examination and a Psychological Evaluation. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Candidate #10 was contacted by the Commission and offered a Conditional Offer of Employment. The offer was accepted by Candidate #10. The Candidate is currently making arrangements for the Medical Examination and the Psychological Evaluation.

Conditional Offer of Employment

Candidate #18 - The Commission reviewed the background reports submitted by the Detective Division for Candidate #18. Chairman Mulhearn made a motion to offer Candidate #18 a Conditional Offer of Employment as a Westmont Probationary Police Officer pending the Candidates successful completion of a Medical Examination and a Psychological Evaluation. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Candidate #18 was contacted by the Commission and offered a Conditional Offer of Employment. The offer was accepted by Candidate #18. The Candidate is currently making arrangements for the Medical Examination and the Psychological Evaluation.

Department Director:

In the absence of Chief Brian Gruen, the Police Department was represented by Deputy Chief Steve Thompson who discussed with the Commission recent activities and ongoing issues.

Approval of Invoices

The Board received Invoice #15725 dated June 30, 2025 from Attorney Ottosen in the amount of \$884.00 for meeting with the Commission. Chairman Mulhearn made a motion to authorize payment to Attorney Ottosen in the amount of \$884.00. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Board received Invoice #15007 dated May 31, 2025 from Attorney Ottosen in the amount of \$78.00 for telephone conference regarding clarification to Commission. Chairman Mulhearn made a motion to authorize payment to Attorney Ottosen in the amount of \$78.00. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Board received Invoice #18221 dated October 31, 2025 from Attorney Ottosen in the Amount of \$286.00 for communications regarding lateral transfers rules. Chairman Mulhearn made a motion to authorize payment to Attorney Ottosen in the amount of \$286.00. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries

The Board received invoice #6800 dated October 31, 2025 from Conrad Polygraph in the amount of \$900.00 for 4 polygraph examinations (\$225.00 per polygraph). Chairman Mulhearn made a motion to authorize payment to Conrad Polygraph in the amount of \$900.00. Commissioner Sible seconded the motion.

Vote: Yes-3, No-0. Motion Carries

Adjournment:

There being no additional business before the Commission at this time,
Chairman Mulhearn made the motion to adjourn and Commissioner Qualizza seconded
the motion.

Vote: Yes-3, No-0. Motion Carries

The Commission adjourned at 4:00 PM

Stella Qualizza

Stella Qualizza - Commissioner/Secretary

Date: December 16, 2025