



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Thomas Mulhearn, Chairman - Stella Qualizza, Commissioner

PUBLIC NOTICE
Special Meeting Minutes
Board of Fire and Police Commissioners
October 4, 2025
Police Department
500 North Cass Avenue
Westmont, Illinois 60559

Call To Order: Chairman Mulhearn called the Special Meeting of the Westmont Board of Fire and Police Commissioners to order at 8:00 AM.

Roll Call: Commissioner Qualizza called the roll as follows: Chairman Mulhearn - Present, Commissioner Qualizza - Present. A quorum was present.

Public Comment: None (no one from the public was present)

New Business:

On this day, the Board conducted oral interviews of entry level patrol ***Officer Candidates from the Final Probationary Patrol Officer Eligibility List***. The candidates were individually escorted to the Chiefs Conference Room where the candidates completed a short written biography. The candidates were then escorted to the Training Room at the Westmont Police Department where the oral interviews were conducted.

Candidate # 14 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Mulhearn made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-2 Motion Does Not Carry.

The candidate will be informed of the Board's decision.



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Candidate # 15 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Mulhearn made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries.

The candidate will be informed of the Board's decision.

Candidate # 17 Candidate was unable to attend her scheduled oral interview due to a work-related scheduling conflict, which required her to work a 16-hour shift. She requested to reschedule the interview. Upon discussion during the board meeting, the Commission agreed to grant her request and allow the interview to be rescheduled which will take place on October 21, 2025.

Vote: Yes-2, No-0 Motion Carries

The candidate will be informed of the Board's decision.

Candidate # 18 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Mulhearn made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries .

The candidate will be informed of the Board's decision.

Candidate # 19 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Mulhearn made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries.

The candidate will be informed of the Board's decision.



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Candidate # 20 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Mulhearn made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries.

The candidate will be informed of the Board's decision.

Moving Candidates to Background Screening Phase

Candidate #9 - The Board reviewed the polygraph examination results of Candidate #9. Chairman Mulhearn made a motion to move Candidate #9 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries

Candidate will be notified of The Board's Decision

Candidate #10 - The Board reviewed the polygraph examination results of Candidate #10. Chairman Mulhearn made a motion to move Candidate #10 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries

Candidate will be notified of The Board's Decision

Candidate #12 - The Board reviewed the polygraph examination results of Candidate #12. Chairman Mulhearn made a motion to move Candidate #12 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries

Candidate will be notified of The Board's Decision

Candidate #16 - The Board reviewed the polygraph examination results of Candidate #16. Chairman Mulhearn made a motion to move Candidate #16 to the background screening phase. Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries

Candidate will be notified of The Board's Decision



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Approval of Invoices

The Board received Invoice #6746 dated September 30, 2025 in the amount of \$1,575.00 from Conrad Polygraph for the polygraph Examinations of 7 Candidates. Chairman Mulhearn made a motion to authorize payment to Conrad Polygraph in the amount of \$1,575.00 (\$225.00 per examination). Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0 Motion Carries

Adjournment:

There being no additional business before the Commission at this time, Chairman Mulhearn made the motion to adjourn and Commissioner Qualizza seconded the motion.

Vote: Yes-2, No-0. Motion Carries

The Commission adjourned at 3:00 PM

Stella Qualizza

Stella Qualizza - Commissioner/Secretary

Date: October 21, 2025