



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Chairman - Robert Kovanda, Commissioner- Stella Qualizza, Commissioner - Thomas Mulhearn, Commissioner

May 18, 2024 - Special Meeting Minutes

1. Call to Order

Chairman Kovanda the May 18, 2024, Special Meeting of the Board of Fire and Police Commissioners to order at 7:45 A.M.

2. Roll Call

Chairman Kovanda - Present; Commissioner Qualizza- Present Commissioner Mulhearn - a Quorum was present.

Guest: None

3. Public Comment

None

4. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol Officer Candidates. These candidates were taken from the certified eligibility list of non-certified officers. The candidates were individually escorted to the Chiefs Conference Room where the candidates completed a short written biography. The candidates were then escorted to the Training Room at the Westmont Police Department where the oral interviews were conducted.

Candidate # 1 Notified the board that he is withdrawing his candidacy as he has taken a job with another department thus he will not be participating in our hiring process. The board wished him well. Note: This candidate **DID NOT** participate in the offered oral interview.

Candidate # 2 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3 No- 0 Motion Carried
The Candidate will be notified of the Board's Decision

It should be noted that prior to attending a session with Conrad Polygraph the candidate contacted the board indicating he has taken a position with another full time department and will no longer be participating in our hiring process.

Candidate 3 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the

candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-0 No-3 Motion Failed
The candidate will be notified of the Board's Decision

Candidate 4 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3 No- 0 Motion Carried
The Candidate will be notified of the Board's Decision

Candidate 5 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-3 No- 0 Motion Carried
The Candidate will be notified of the Board's Deison

Candidate # 6 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-0 No- 3 Motion Carried
The Candidate will be notified of the Board's Deison

5. Adjournment

There being no additional business before the Commission at this time, Chairman Kovanda made the motion to adjourn and Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

Commission adjourned at 5:30 PM

T. Mulhearn

Approved 06/18/24 TRM