



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner

May 16, 2017 - Regular Meeting Minutes

1. Call to Order

Chairman Kovanda called the May 16, 2017 Regular Meeting of the Board of Fire and Police Commissioners to order at 2:00 PM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; a quorum is present.

3. Approval of Past Meeting Minutes

- April 18, 2017, Regular Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

- May 6, 2017, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

- May 10, 2017, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

4. Chiefs Forum

- Chief Gunther updated the Board regarding the status of police department retirements and vacancies.
- The Chief is to make inquiries into the use of the POWER test as an entry level police officer physical ability screening step with agencies.

5. Ongoing Business

- The Board reviewed 3 entry level probationary police officer candidate polygraph examination reports.

-Chairman Kovanda made a motion to move Candidate #71 to the background stage of the screening process. Commissioner Musial seconded the motion. Vote: Yes-2; No-0. Motion carried. A background investigation request will be submitted to Chief Gunther.

-Chairman Kovanda made a motion to move Candidate #74 to the background stage of the screening process. Commissioner Musial seconded the motion. Vote: Yes-2; No-0. Motion carried. A



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background investigation request will be submitted to Chief Gunther.

-Chairman Kovanda made a motion to move Candidate #79 to the background stage of the screening process. Commissioner Musial seconded the motion. Vote: Yes-0; No-2. Motion did not carry. The candidate will be notified of the Boards decision to end the candidacy.

- The Board reviewed a partial background investigation report prepared by the Detective Division. Said report was presented to the Board to address specific candidate issues.

-Chairman Kovanda made a motion to authorize the Detective Division to proceed with the full background report for candidate #65. Commissioner Musial seconded the motion. Vote: Yes-0; No-2. Motion does not carry. Detective Division will be notified that they are to cease all background investigation efforts regarding this candidate.

-Chairman Kovanda made a motion to continue with candidate #65's candidacy. Commissioner Musial seconded the motion. Vote: Yes-0; No-2. Motion does not carry. Candidate will be notified of the Board's decision to end the candidacy.

6. New Business

- The Board discussed the ramifications of using the POWER test as an applicant screening stage in the next entry level probationary police officer testing process.
- The Board learned from Conrad Polygraphers that modifications to polygraph inquiries and questions both in the written and oral form may be modified from the current format within limits. The Board is to discuss this with the Board's attorney to determine the appropriateness of making changes to the polygraph inquiries and questions.

7. Adjournment

There being no additional business before the Commission at this time, Commissioner Musial made the motion to adjourn and Chairman Kovanda seconded the motion. The vote was Yes - 2; No - 0; and the commission adjourned at 4:05 PM.

Robert J. Kovanda

Robert J. Kovanda - Chairman

Approved June 20, 2017