



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner

## **April 18, 2017 - Regular Meeting Minutes**

### **1. Call to Order**

Chairman Kovanda called the April 18, 2017 Regular Meeting of the Board of Fire and Police Commissioners to order at 2:00 PM.

### **2. Roll Call**

Chairman Kovanda - Present; Commissioner Musial - Present; a quorum is present. Also in attendance was former Fire and Police Commissioner Joseph Hrnčířik.

### **3. Approval of Past Meeting Minutes**

#### March 25, 2017, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

#### April 11, 2017, Special Meeting Minutes

After discussion, Chairman Kovanda moved that the minutes be accepted as submitted. Commissioner Musial seconded the motion. Vote: Yes=2; No=0. Motion carried. Minutes are approved.

### **4. Chiefs Forum**

None

### **5. Ongoing Business**

- The Board submitted to Chief Gunther, 2 background requests for probationary police officer candidates.
- Final preparations have been made for oral interviews to be conducted on May 6, 2017
- Probationary Police Officer McCann is currently enrolled in SLEA for police academy training.

### **6. New Business**

#### Payment of Invoices

- Chairman Kovanda made a motion to authorize the payment of I/O Solutions invoice C39157A in the amount of \$970 for services rendered regarding 2 candidate psychological evaluations. Commissioner Musial seconded the motion. Vote: Yes-2; No-0. Motion carried.
- Chairman Kovanda made a motion to authorize the payment Gorski & Good invoice 23367 in the amount of \$160 for legal services rendered. Commissioner Musial seconded the motion. Vote: Yes-2; No-0. Motion



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carried.

- Chairman Kovanda made a motion to authorize the payment of Edward Occupational Health invoice 41648 in the amount of \$235 for services rendered regarding a candidate physical examination. Commissioner Musial seconded the motion. Vote: Yes-2; No-0. Motion carried.

As the Board is coming to the end of names on the Final Patrol Officer Eligibility List which expires October 20, 2017, the Board discussed the need to initiate an entry level Police Officer testing process in order to populate the eligibility list with new names. In the past, the Board has outsourced the details of the applicant notifications, applications, eligibility screening, and testing details to I/O Solutions. The discussion brought up some issues the Board would like to review with I/O Solutions regarding:

- The validity of the current written tests and what are our options.
- The value and reliability of integrity testing.
- Some shortcomings of past application formats.
- Screening service details
  - Candidate addresses and telephone changes should be forwarded to Board.
  - Candidate military and education points forms should be in candidate's file when forwarded to Board.
- Power Test vs. occupational ability test.
- Psychologist services availability.

The Board also discussed the need to repopulate the names on the Sergeant Promotion Eligibility List which expires December 19, 2017. The testing and assessment Center details for these tasks have been outsourced to I/O Solutions in the past. The Board will meet with members of I/O Solutions on May 10, 2017 to discuss these issues and concerns.

## **7. Adjournment**

There being no additional business before the Commission at this time, Commissioner Musial made the motion to adjourn and Chairman Kovanda seconded the motion. The vote was Yes - 2; No - 0; and the commission adjourned at 4:10PM.

*Robert J. Kovanda*

Robert J. Kovanda - Chairman

Minutes Approved 5/16/2017 - RJK