



Commissioners: Robert J. Kovanda, Chairman - Joseph J. Hrnecirik, Secretary - Vincent Musial, Commissioner

June 17, 2014 - Regular Meeting Minutes

1. CALL TO ORDER

The June 17, 2014 Regular Meeting of the Westmont Board of Fire and Police Commissioners was called to order at 2:00 PM by Chairman Robert Kovanda.

2. ROLL CALL

Chairman Kovanda - Present, Secretary Hrnecirik - Present, Member Musial - Present.
Also present Deputy Chief Gunther.

3. APPROVAL OF MINUTES

- Chairman Kovanda made a motion to approve the regular meeting minutes of May 20, 2014 and Member Musial seconded the motion. There being no discussion regarding the motion, the vote was taken: Aye - 3; Nay - 0; motion carries and minutes are approved as written.
- No review of executive session minutes was conducted.

4. CORRESPONDENCE

- The Board received an email from Illinois Fire and Police Commissioner's Association regarding a recent Federal Court ruling concerning gender based physical testing and the potential impact on the Illinois State Law Enforcement Standards and Training Board's P.O.W.E.R. Test requirement.
- Board received notice regarding the Westmont Street Fair's Squad Car Night scheduled for Thursday June 19, 2014.
- The board received an email from I/O Solutions updating customers on their psychological evaluation services and personnel.

5. CHIEF'S FORUM

- Board discussed some additional information with the chief regarding the recent voluntary termination of Probationary Officer Kang.
- Chief updated the Board on the publication waiver sign-off.

6. UNFINISHED BUSINESS

- The FY 2014/2015 budget is published and Chairman Kovanda issued copies to the Board Members.



Commissioners: Robert J. Kovanda, Chairman - Joseph J. Hrncirik, Secretary - Vincent Musial, Commissioner

- **Sergeant's Testing Process**
 - The Board will utilize I/O Solutions for the Sergeant's test process and Chairman Kovanda will contact them.
 - During the discussion of the written test, DC Gunther asked that the Board address the need to make questions appropriately challenging. After the last test there were a number of comments about the extremely difficult questions or obtuse nature of the subject matter selected for the questions.
 - In addition to statutes, etc., the board again would like an external reference as was used during the last testing cycle.
- **Update on pre-employment medical screening costs and options**
 - The board wanted to obtain a list of the IFPCA members so that we could survey them on medical testing however the Association would not give out a membership listing.
 - Member Musial contacted McCrone regarding human hair drug testing and determined that they do not do such tests. They recommended Quest Diagnostics, which does have a local office. Member Musial to follow up.
- **Hiring of Probationary Officer**
 - The Board received the background investigation report for Candidate #3 on the current hiring list and reviewed the documents and interview video
 - Secretary Hrncirik made a motion to make a provisional job offer to Candidate #3 based on the results of the background investigation and Chairman Kovanda seconded the motion. There being no further discussion, the vote was taken: Aye - 3; Nay - 0; Motion carries to hire the candidate.
 - Secretary Hrncirik will send a letter to the Chief and the Candidate.
- Chief Mulhearn notified the board that Probationary Patrol Officer Peter Konow is approaching the end of his probationary period. After reviewing performance reports provided by the Chief, Chairman Kovanda made a motion to move Probationary Officer Konow from probationary status to permanent status as of June 30, 2014 contingent on no negative events impacting the move occur or become apparent between today and June 30, 2014. Member Musial seconded the motion. There being no further discussion, the vote was taken: Aye - 3; Nay - 0; Motion carries to Officer Konow to permanent status as of June 30, 2014. Secretary Hrncirik will send out the appropriate letter regarding this action.

7. NEW BUSINESS

- The Board received an invoice for services rendered from Spiroff and Gosselar, the Board's attorney. Chairman Kovanda made a motion to pay Spiroff and Gosselar invoice



Board of Fire and Police Commissioners
500 North Cass Avenue, Westmont, Illinois 60559-1503

630-981-6308 - westmont.illinois.gov



Commissioners: Robert J. Kovanda, Chairman - Joseph J. Hrnecirik, Secretary - Vincent Musial, Commissioner

#54691 in the amount of \$176.00 and Secretary Hrnecirik seconded the motion. There being no additional discussion on the motion, a vote was taken : Aye - 3; Nay - 0; motion carries to pay the bill.

8. ADJOURNMENT

There being no additional business before the board at this time, Member Musial made the motion to adjourn and Chairman Kovanda seconded the motion. The vote was Aye - 3; Nay - 0; to adjourn at 4:15 PM.

Approved by Board Vote July 15, 2014

Joseph J. Hrnecirik, Secretary, WBFPB