



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Robert J. Kovanda, Chairman - Stella Qualliza, Secretary/ Commissioner - Tom Mulhearn, Commissioner

December 30, 2023 - Special Meeting Minutes

Chiefs Conference Room at the Westmont Police Department

1. Call to Order

Chairman Kovanda called the December 30, 2023 Special Meeting of the Board of Fire and Police Commissioners to order at 8:00 AM .

2. Roll Call

Chairman Kovanda - Present; Commissioner Qualizza - Present; Commissioner Mulhearn - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol officer candidates. The candidates were individually escorted to the Chiefs Conference Room where the candidates completed a short written biography. The candidates were then escorted to the Training Room at the Westmont Police Department where the oral interviews were conducted.

Candidate # 23 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The candidate will be informed of the Board's decision.

Candidate # 24 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Robert J. Kovanda, Chairman - Stella Qualliza, Secretary - Tom Mulhearn, Commissioner

Vote: Yes-3, No-0 Motion Carries.

The candidate will be informed of The Board's decision.

Candidate # 25 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

The candidate will be informed of The Board's decision.

Candidate # 26 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The candidate will be informed of the Board's decision.

Candidate # 27 The candidate did not show up for his scheduled date and time for the Oral Interview; Due to the inability to contact the Fire and Police Commissioners, Chairman Kovanda moved to terminate this candidate from further consideration. Commissioner Qualizza seconded the motion.

Vote: Yes - 3, No - 0. Motion Carries.

The candidate will be informed of the Board's decision.

Candidate # 28 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Robert J. Kovanda, Chairman - Stella Qualizza, Secretary - Tom Mulhearn, Commissioner

phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The candidate will be informed of the Board's decision.

The Board received Invoice #5890 dated 12/29/2023 from Conrad Polygraph in the amount of \$720.00 for Polygraph Exams of 4 Candidates. (\$180.00/Each Candidate). Chairman Kovanda made a Motion to authorize payment to Conrad Polygraph in the amount of \$720.00. Commissioner Mulhearn seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

4. Adjournment

There being no additional business before the Commission at this time, Chairman Kovanda made the motion to adjourn and Commissioner Qualizza seconded the motion.

Vote: Yes-3; No-0: Motion Carries.

The Commission adjourned at 4:15 PM.

Stella Qualizza

Approved 01/16/2024 SQ