



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

November 23, 2019 - Special Meeting Minutes

1. Call to Order

Chairman Kovanda called the November 23, 2019 Special Meeting of the Board of Fire and Police Commissioners to order at 8:00 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present, a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol Officer candidates. Each candidate, at different assigned times, was escorted to the PD Training room where the candidate completed a short written biography. Each candidate was then escorted to the PD Conference Room where the candidate participated in an oral interview conducted by the Commissioners.

Candidate #14 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes - 0, No - 3. Motion did not carried.

The candidate will be informed of the Board's decision.

Candidate #15 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes - 3, No - 0. Motion Carries.

The candidate will be informed of the Board's decision.



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Candidate #16 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial seconded the motion.

Vote: Yes - 0, No - 3. Motion does not carry.

The candidate will be informed of the Board's decision.

Candidate #17 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes - 3, No - 0. Motion Carries.

The candidate will be informed of the Board's decision.

Candidate #18 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes - 0, No - 3. Motion does not carry.

The candidate will be informed of the Board's decision.

Candidate #19 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes - 0, No - 3. Motion does not carry.

The candidate will be informed of the Board's decision.



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4. Adjournment

There being no additional business before the Commission at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion.

The vote was Yes - 3; No - 0; and the commission adjourned at 4:36 PM.

Stella Qualizza

Stella Qualizza

Approved 12/17/2019 sq