



Commissioners: Robert J. Kovanda, Chairman - Vincent Musial, Commissioner - Stella Qualizza, Commissioner

November 25, 2017 - Special Meeting Minutes

1. Call to Order

Chairman Kovanda called the November 25, 2017 Special meeting of the Board of Fire and Police Commissioners to order at 8:30 AM.

2. Roll Call

Chairman Kovanda - Present; Commissioner Musial - Present; Commissioner Qualizza - Present, a quorum was present.

On this day, the Board conducted oral interviews of 5 entry-level patrol Officer candidates whose names appear on the current Final Patrol Officer Eligibility List - September 19, 2017. Each candidate, at different assigned times, was escorted to the PD Training room where the candidate completed a short written biography. Each candidate was then escorted to the PD Conference Room where the candidate participated in an oral interview conducted by the Commissioners.

Candidate #6 informed the Board on November 24, 2017 that she will not be attending the interview because she has accepted an offer from another jurisdiction.

Candidate #9 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

Candidate #5 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

Candidate #7 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.



Board of Fire and Police Commissioners
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Candidate #8 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Musial 2nd the motion. Vote: Yes - 3, No - 0. Motion carried. The candidate will be informed of the Board's decision.

Candidate #4 completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza 2nd the motion. Vote: Yes - 0, No - 3. Motion did not carry. The candidate will be informed of the Board's decision.

On this day of oral interviews, 4 candidates were approved to participate in polygraphs, 1 candidate was rejected from further candidate consideration. All were notified of their status.

4. Adjournment

There being no additional business before the Board at this time, Commissioner Qualizza made the motion to adjourn and Commissioner Musial seconded the motion. The vote was Yes - 3; No - 0; and the commission adjourned at 3:45 PM.

Robert J. Kovanda

Robert J. Kovanda, Chairman

Approved 12/19/2017 *RJK*