



Commissioners: Robert J. Kovanda, Chairman - Joseph J. Hrcirik, Secretary - Vincent Musial, Commissioner

Minutes - July 25, 2014 - Special Meeting

1. CALL TO ORDER

The special meeting of the Westmont Board of Fire and Police Commissioners was called to order at 10:00 AM by Chairman Robert Kovanda.

2. ROLL CALL

Chairman Robert Kovanda - Present; Secretary Joseph Hrcirik - Present; Member Vincent Musial - Present. Also Present - Police Chief Thomas Mulhearn. Finance Director Spencer Parker and Assistant Village Clerk Alicia Richards were conferenced in by phone for specific discussion regarding purchasing of books for the Sergeant's testing process.

3. UNFINISHED BUSINESS

- **Sergeants Testing Process**
 - After review and discussion of the recommended outside reading sources, "The Leaders Compass for Law Enforcement Professionals" was selected and ordered through the Village.
 - Board discussed the need to ensure that the questions on all topics be relevant to the role of police officer supervision and duties on a daily basis.
 - Orientation is optional but all are encouraged to attend.
 - To date 20 out of 27 have signed up for the test with 18 replying they were going to the test and two formally declining to take the test. A non-reply to the request for application will be treated as declining the opportunity to participate in the promotion testing process.
 - Board discussed the assessment center exercise options available and which would best meet our requirements.
 - Board and Chief will advise the consultant of our discussion to permit them to update the test materials source list.
- **Hiring**
 - No update on medical testing other than the Westmont Fire Department uses Elmhurst Hospital rather than Good Samaritan for its medical testing.
 - Member Musial followed up with the next five candidates on the list and determined that four of the five are still available.
- **Bill Payment**
 - No bills to pay



Board of Fire and Police Commissioners
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4. ADJOURNMENT

There being no further business before the Board at this time, Member Musial made a motion to adjourn and Chairman Kovanda seconded the motion. the vote on the motion was Aye - 3; Nay - 0; motion carries and the Board adjourns at 1:45 PM.

Approved by Board vote, August 19, 2014,

Joseph J. Hrcirik, Secretary