



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Robert J. Kovanda, Chairman - Stella Qualliza, Secretary/ Commissioner - Tom Mulhearn, Commissioner

December 9, 2023 - Special Meeting Minutes

Chiefs Conference Room at the Westmont Police Department

1. Call to Order

Chairman Kovanda called the December 9, 2023 Special Meeting of the Board of Fire and Police Commissioners to order at 8:00 AM .

2. Roll Call

Chairman Kovanda - Present; Commissioner Qualizza - Present; Commissioner Mulhearn - Present; a quorum was present.

3. Ongoing Business

On this day, the Board conducted oral interviews of entry level patrol officer candidates. The candidates were individually escorted to the Chiefs Conference Room where the candidates completed a short written biography. The candidates were then escorted to the Training Room at the Westmont Police Department where the oral interviews were conducted.

Candidate # 15 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The candidate will be informed of the Board's decision.



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Robert J. Kovanda, Chairman - Stella Qualliza, Secretary - Tom Mulhearn, Commissioner

Candidate # 16 Declined the invitation to attend the Oral Interview process. Candidate #16 informed The Board that he has accepted a position with another municipality and no longer wishes to be considered as a candidate with the Westmont Police Department.

Candidate # 17 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

The candidate will be informed of The Board's decision.

Candidate # 18 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-3, No-0 Motion Carries.

The candidate will be informed of The Board's decision.

Candidate # 19 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-0, No-3. Motion Does Not Carry.

The candidate will be informed of the Board's decision.



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

500 North Cass Avenue, Westmont, Illinois 60559

fpc@westmont.il.gov | 630-981-6308
westmont.illinois.gov | 630-981-6200

Commissioners: Robert J. Kovanda, Chairman - Stella Qualizza, Secretary - Tom Mulhearn, Commissioner

Candidate # 20 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Mulhearn seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The candidate will be informed of the Board's decision.

Candidate # 21 Completed the oral interview process after which the candidate was dismissed from the proceedings. The Commissioners deliberated on the candidate's oral interview performance. Chairman Kovanda made a motion to advance the candidate to the polygraph phase of the hiring process. Commissioner Qualizza seconded the motion.

Vote: Yes-3, No-0. Motion Carries.

The candidate will be informed of the Board's decision.

4. Adjournment

There being no additional business before the Commission at this time, Chairman Kovanda made the motion to adjourn and Commissioner Musial seconded the motion.

Vote: Yes-3; No-0: Motion Carries.

The Commission adjourned at 5:30 PM.

Stella Qualizza

Approved 12/19/2023 SQ