



Village of Westmont
BOARD OF FIRE AND POLICE COMMISSIONERS

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Commissioners: Thomas Mulhearn, Chairman - Stella Qualizza, - Commissioner/Secretary - Brian Sible, Commissioner

Regular Meeting Minutes
Board of Fire and Police Commissioners
February 17, 2026
Westmont Village Hall
31 W. Quincy Ave.
Westmont, IL. 60559

Call To Order: Chairman Mulhearn called the February 17, 2026 regular meeting of the Westmont Board of Fire and Police Commissioners to order at 2:00 PM.

Roll Call: Commissioner Qualizza called the roll as follows: Chairman Mulhearn - Present, Commissioner Qualizza - Present - Via Zoom, Commissioner Sible - Present. A quorum was present.

Also in Attendance: Deputy Chief-Mike Weibler

Public Comment: None (no one was from the public was present)

Approval of Minutes:

After review and discussion, Chairman Mulhearn moved that the January 20, 2026 Regular Meeting Minutes be accepted as submitted. Commissioner Sible 2nd the motion.

Vote: Yes-3, No-0 Minutes are accepted as submitted.

After review and discussion, Chairman Mulhearn moved that the February 14, 2026 Special Meeting Minutes be accepted as submitted. Commissioner Qualizza 2nd the motion.

Vote: Yes-3, No-0 Minutes are accepted as submitted.

Candidate #21 - Chairman Mulhearn made a motion for The Board to conditionally vote to extend an offer of employment to Candidate #21 pending a positive medical and psychological evaluation. Commissioner Qualizza 2nd the motion.

Vote: Yes-3, No-0 Motion Carries

Candidate #26 - Chairman Mulhearn made a motion for The Board to conditionally vote to extend an offer of employment to Candidate #26 pending a positive medical and psychological evaluation. Commissioner Sible 2nd the motion.

Vote: Yes-3, No-0 Motion Carries

Candidate #23 - Chairman Mulhearn made a motion to remove Candidate #23 from the eligibility list due to non-compliance. Commissioner Qualizza 2nd the motion.

Vote: Yes-3, No-0 Motion Carries

New Business:

- ***After review and discussion, it was noted the Board will conduct Oral Interviews on March 21, 2026***

Old Business:

Update on the Fire Department qualifications and testing process. It was discussed and noted that the Finance Department is working with Human Resources regarding issues with the Fire Department job description. This matter is currently on hold pending receipt of updated salary information and a revised job description. The department anticipate being prepared to move forward in March.

Chairman Mulhearn confirmed he will be in contact with Amy from IO Solutions regarding cost reductions. The high cost is a concern, with the total expenses being above the desired budget. Chairman Mulhearn will be proposing cost reduction measures for IO Solutions Expenses.

Chairman Mulhearn will contact Amy Eitapence from IO Solutions to Inquire about the cost of a reduced assessment center process and Also inquire to see if someone from the local office can meet with The Commission or arrange a Zoom call to go line-by-line through The list to cut costs.

Chairman Mulhearn will contact the Fire Chief's Association and Illinois Chiefs to determine the cost for job advertisements and if they Offer assessment centers with bulk or piece rates.

The discussion moved to the selection of assessment exercises. While five (5) different exercises are available, The Commission expressed a preference to use fewer than five and agreed to narrow the assessment to three (3) exercises. There was also discussion regarding psychological and polygraph testing for Fire Department candidates. Chairman Mulhearn raised the question of whether a polygraph or psychological evaluation should be required.

Department Director:

The Police Department was represented by Deputy Chief Mike Weibler who updated The Commission on occurring happenings at the Police Department.

Adjournment:

There being no additional business before the Commission at this time, Chairman Mulhearn made the motion to adjourn and Commissioner Sible 2nd the motion.

Vote: Yes-3, No-0. Motion Carries

The Commission adjourned at 3:54 PM

Stella Qualizza

Stella Qualizza - Commissioner/Secretary Date: March 10, 2026